



RYAN K. SALLANS, MA

Speaker, Writer & Healthcare Consultant

PROFESSIONAL WORK EXPERIENCE

- 2013/present** **CEO/President of Ryan Sallans, Inc. and Scout Publishing, LLC. | International**
Speaker, consultant, writer, and subject matter expert in gender and orientation in healthcare for corporate and federal agencies, health care institutions, and higher education. Publisher and author of the books *Second Son: Transitioning Toward My Destiny, Love and Life* and *Transforming Manhood: A trans man's quest to build bridges and knock down walls*.
- 2006/2013** **Public Speaker and Author as Ryan Sallans, Sole Proprietor | National**
Public speaker, lead subject matter expert, and professional trainer for higher education and health serving agencies. Blogger, mentor, and advocate.
- 2005/2011** **Planned Parenthood of the Heartland | Lincoln, NE**
Health Educator and Internal Communications
Implemented programming and training for professionals and providers, focused on orientation and gender in healthcare, with an emphasis on transgender patients. Support group facilitator. Writer for communications department and PP Online. National transgender workforce task group member.
- 2009/2010** **Southeast Community College | Lincoln, NE**
Adjunct Faculty
Taught and facilitated HMRS: Group Theory and Process within the Human Services Department.

EDUCATION

- 2005** **Master of Arts – Educational Psychology – University of Nebraska-Lincoln**
Area of Concentration: Human Health Behavior
- 2004** **Master of Arts – English – University of Nebraska-Lincoln**
Area of Concentration: Creative Writing | Thesis: Moments of Change
- 2001** **Bachelor of Arts – Anthropology & English – University of Nebraska-Lincoln**
Areas of Concentration: Cultural Anthropology and Creative Writing | Sigma Tau Delta Honors Society

VIRTUAL KEYNOTE AND LECTURE SERIES (NATIONAL AND INTERNATIONAL)

- (2024, December 11). *Orientation and Gender Development*. Guest speaker.
- (2024, November 19). *Gender and the Workplace*. Transgender Awareness Week Speaker. **PPG, Inc.**
- (2024, October 09). *Addressing Minority Stress in LGBTQ Patients*. Guest Speaker. **Capital RX.**
- (2024, September 30). *Addressing Minority Stress in LGBTQ Patients*. Safe Zone Training. **Wake Forest University School of Medicine.**
- (2024, September 26). *A Patient's Journey*. Professional Staff Development Training. Private Company.
- (2024, September 12). *Transformational Storytelling*. Guest Lecturer for English and Women Studies. **University of Nebraska-Lincoln.**
- (2024, May 16). *Orientation and Gender Development*. Professional Staff Development Training. **Children's Nebraska.**
- (2024, May 14). *Understanding Gender Identity and Expression*. Professional Staff Development Training. **Center for Disease Control Division of Global Migration and Quarantine.**
- (2024, April 26). *Gender Diversity and the Workplace*. Transgender Day of Visibility Speaker. **DNV.**
- (2024, April 16). *Gender Diversity and the Workplace*. Transgender Day of Visibility Recognition Speaker. **Staples (Canada).**
- (2024, April 3). *Gender Diversity and the Workplace*. International Transgender Day of Visibility Speaker. **Anaplan.**
- (2024, February 12). *From Patient to Professionals*. Professional Staff Development Training. **Salem State University.**
- (2023, November 17). *Gender Diversity and the Workplace*. Transgender Awareness Week Speaker. **Bayer, Inc.**
- (2023, October 11). *Orientation and Gender Patient Care*. LGBTQ History Month Speaker. **Milwaukee Area Technical College.**
- (2023, June 28). *Creating a Sense of Belonging*. Keynote Speaker for Pride Month. Private Company.
- (2023, June 27). *Understanding Gender Identity and Expression*. Speaker for DEIBA Programming. **Center for Disease Control and Prevention Division of Global Migration and Quarantine.**
- (2023, June 14). *Creating a Sense of Belonging*. Keynote Speaker for Pride Month. **EmpiRx Health.**
- (2023, June 13). *Understanding Gender Identity and Expression*. Keynote Speaker for Pride Month. **Elevance Health.**
- (2023, March 15). *Gender and Orientation Development*. Gender Diversity Speaker. **City and Country School.**
- (2022, December 6). *Creating a Sense of Belonging*. Gender Diversity Speaker. **Axonius.**
- (2022, October 28). *Creating a Sense of Belonging*. Mental Health and Gender Diversity Speaker. **Maersk.**
- (2022, October 19). *Transgender Healthcare: Eliminating Inequalities*. Lecturer for Webinar Series. **PrimeWest.**
- (2022, October 19). *Serving LGBTQ Patients*. Grand Rounds Lecturer. **Stronach Regional Cancer Centre.**
- (2022, August 5). *Building Empathy to Promote Resiliency*. Featured speaker. **Cross Country Education.**
- (2022, July 13). *Inclusion in the Workplace*. Project Diversity Initiative Speaker. **Hennepin County.**
- (2022, June 30). *Inclusion in the Workplace*. Keynote speaker for Pride Month. **Vaniam Group.**
- (2022, June 29). *Inclusion in the Workplace*. Keynote speaker for Pride Month. **Company Nondisclosed.**

- (2022, June 29). *Creating a Sense of Belonging*. Keynote speaker for Pride Month and Mental Health Awareness. **GSK**.
- (2022, June 9). *Inclusion in the Workplace*. Keynote speaker for Pride Month. **Johnson Financial Group**.
- (2022, June 6). *Inclusion in the Workplace*. Keynote speaker for Pride Month. **CMR Surgical**.
- (2022, June 1). *Inclusion in the Workplace*. Keynote speaker for Pride Month. **Xero**.
- (2022, March 30). *Inclusion in the Workplace*. Keynote speaker for Transgender Day of Visibility. **Alaska Airlines**.
- (2022, March 16). *Inclusion on Campus*. Professional training on gender inclusion. **Job Corp**.
- (2022, February 28). *Lessons From a Transgender Patient*. Class lecture for ethics in nursing. **Shenandoah University**.
- (2022, January 25). *Lessons From a Transgender Patient*. Interprofessional Global Health Course Lecture Series. **McGill University**.
- (2022, January 19). *Lessons From a Transgender Patient*. SDC invited speaker. **UT Southwestern Medical Center**.
- (2021, November 19). *Inclusion in the Workplace*. Speaker for Trans Awareness Week. **Scotiabank, Tangerine**.
- (2021, November 17). *Inclusion in the Workplace*. Speaker for Trans Awareness Week. **Bausch Health**.
- (2021, November 16). *Inclusion in the Workplace*. Speaker for Trans Awareness Week. **Athena Health**.
- (2021, October 18). *Lessons From a Transgender Patient*. Campus Speaker. **Medical College of South Carolina**.
- (2021, October 6). *Improving Gender Inclusivity on Campus*. Featured Speaker for Professional Staff Development Training. **Gavilan College**.
- (2021, September 22). *Lessons From a Transgender Patient*. Keynote Speaker. **PrimeWest Health** Fall Annual Webinar Series.
- (2021, August 20). *Improving LGBTQ Inclusive Workplace Environments*. Question and Answer Seminar. **Federal Dispute Resolution Training**.
- (2021, August 18). *Breaking Down Gender Barriers in the Workplace*. Keynote speaker. **Federal Dispute Resolution Training**.
- (2021, August 12). *Gender Inclusion in the Workplace*. Featured speaker for Husch Blackwell Communities for Change: Diversity, Equity and Inclusion Speaker Series. **Husch Blackwell, LLP**.
- (2021, August 10). *Inclusion in the Workplace*. NUVA 2021 Pride Series Speaker. **NuVasive**.
- (2021, June 23). *Supporting Our Transgender Colleagues: A comprehensive approach to inclusivity*. Webinar Panelist for **Guardian**.
- (2021, June 17). *Pride in Belonging*. Keynote speaker for **Project Harmony** Annual Speaking of Children Conference.
- (2021, June 15). *Inclusion in the Workplace*. Featured LGBTQ Heritage Month Speaker for the **United States Courts**.
- (2021, June 10). *Embracing Our Diversity*. Keynote speaker for LGBTQ Pride Month for **McKesson**.
- (2021, June 09). *Matters of the Heart: Recovery through Sense of Belonging*. Featured Speaker for **Central Nebraska Council on Alcoholism and Addictions** Annual Conference.
- (2021, June 07). *Embracing Our Diversity*. Keynote speaker for LGBTQ Pride Month for **Brown-Forman**.
- (2021, June 04). *Gender Inclusion in the Workplace*. Speaker for all-staff DE&I session for **The Public Policy and Education Fund**.
- (2021, June 03). *Gender Inclusion in the Workplace*. LGBTQ Pride Month featured speaker for **PATRA**.

- (2021, June 02). *Gender Inclusion in the Workplace*. LGBTQ Pride Month featured speaker for the **Office of Congressional Workplace Rights**.
- (2021, May 13). *Gender Inclusion and the Workplace*. Keynote Speaker for the **MRA 2021 DEI Leadership Conference**.
- (2021, April 30). *Gender Inclusion and the Workplace*. Speaker for Supervisor Staff Session for **The Public Policy and Education Fund**.
- (2021, April 23). *Serving Transgender Patients*. Featured Speaker for the Annual Membership Assembly Conference. **Louisiana State Nurses Association**.
- (2021, April 14). *Transforming Manhood*. Speaker Featured speaker for DE&I Lecture Series for **GW&K**.
- (2021, April 08). *LGBTQ Inclusion in the Classroom*. Featured speaker for Speaker Lecture Series for **Arkansas Tech University**.
- (2021, March 31). *Transforming Manhood*. Keynote speaker for Transgender Day of Visibility. **Amyris**.
- (2021, March). *Matters of the Heart*. Keynote speaker for International Women's Day. **University of Toronto-Scarborough**.
- (2021, February). *On the Deeper Side of ED: From the Patient to the Professional*. Keynote speaker for **Gender Education and Demystification Symposium (GEMS)** Annual Conference.
- (2021, February). *Matters of the Heart: Learning About Our Human Sexuality*. Keynote speaker for **Gender Education and Demystification Symposium (GEMS)** Annual Conference.
- (2021, January). *A Conversation with Ryan Sallans*. Lecture series speaker on gender inclusion for **Michigan Economic Development Corporation (MEDC)**.
- (2020, December). *Gender Inclusion in the Workplace*. DEI speaker series for **Fluent, Inc.**
- (2020, December). *Improving Healthcare Equity and Coverage for LGBTQ Employees and Families*. Inclusion and Diversity Forum for **PTC**. International.
- (2020, December). *Transforming Manhood*. Featured speaker for Inclusion and Diversity Forum for **LPL Financial**.
- (2020, December). *LGBTQ Adults and Health Disparities*. Guest lecture series speaker for the **University of Hawai'i Hilo**.
- (2020, November). *Transgender Inclusion in the Workplace*. Inclusion and diversity speaker for **Pablo Group**.
- (2020, November). *Improving Trans Inclusivity on Campus*. Trans Awareness Week speaker for **San Jose-Evergreen City College**.
- (2020, November). *LGBTQ Inclusion in the Workplace*. Fireside chat with **Tenable, Inc.** International.
- (2020, November). *Understanding Social and Medical Transition Options for Transgender Youth*. Keynote speaker for **Western Healthcare Alliance**.
- (2020, October). *Change Starts Within*. Guest speaker for **Connecting Young Nebraskans** Virtual Summit.
- (2020, October). *Transforming Manhood*. LGBTQ History month keynote speaker for the **University of Rhode Island**.
- (2020, October). *Pride in Belonging*. LGBTQ History Month speaker for **Nebraska Furniture Mart**.
- (2020, October). *Out, Open, and Proud: Empowering LGBTQ+ Individuals to Bring their Whole Selves to Work*. Panelist for LGBTQ History Month webinar hosted by **Guardian**.
- (2020, September). *Inclusivity in Mental Health Care: Panel Discussion*. Panelist for the **Eating Recovery Center Annual Conference**.
- (2020, September). *On the Deeper Side of ED: From the Patient to the Professional*. General session for the **Eating Recovery Center Annual Conference**.

- (2020, September). *Scouting the Unknown*. School Speaker Series for the **International School of Los Angeles**.
- (2020, September). *Pride in Belonging*. LGBTQ Pride Month Speaker for **Betsson Group**. International Virtual Webinar.
- (2020, August). *Serving Transgender and Nonbinary Patients*. Lecture Series Speaker for **Frontier Nursing University**.
- (2020, August). *LGBTQ Identities and Inclusion in the Workplace*. **Salsify**.
- (2020, June). *Life After a Pandemic: Healing from Collective Trauma*. Keynote speaker for **Western Healthcare Alliance (WHA)**.
- (2020, June). *Scouting the Unknown*. International presentation for LGBTQ Pride Month recognition by **Forter**.
- (2020, June). *Scouting the Unknown*. LGBTQ Pride Month recognition by the **United States Bureau of Reclamation Lower Colorado Basin**.
- (2020, June). *Being LGBTQ in Modern Society: A Conversation with Ryan Sallans*. LGBTQ Pride Month recognition by the **United Nations Federal Credit Union**.
- (2020, June). *Scouting the Unknown*. LGBTQ Pride Month recognition by **Conagra**.
- (2020, June). *Scouting the Unknown*. LGBTQ Pride Month recognition by **Salesforce**.
- (2020, June). *Transgender in America*. National Telephone Speaker series LGBTQ Pride Month recognition by **Cybersecurity and Infrastructure Security Agency (CISA)** and the **National Cyber Security Agency (NCSA)**.
- (2019, October). *Beyond Policy: Improving LGBTQ Inclusion in the Workplace*. National webinar for **Disability Management Employer Coalition (DMEC)**.
- (2019, April). *Supporting Transgender Employees and Clients*. National webinar for PRIDE Affinity. **Quest Diagnostics**.
- (2017, August). *LGBTQ Identity and Recovery*. Webinar for **Eating Recovery Center**.
- (2016, June). *Transgender Employees and the Workplace*. Presenter for global webinar for LGBTQ Pride Month sponsored by EQUAL!. **Nokia**.
- (2015, July – December). *Importance of Language: Serving LGBTQ Communities. Working with LGBTQ Youth. Working with LGBTQ Adults. A Transition Story*. National four-part webinar series for healthcare professional. **Affiliate Risks Management Services, Inc.**
- (2015, November). *Transgender Employees and the Workplace*. Professional global online training for HR employees sponsored by EQUAL! **Alcatel-Lucent**.
- (2014, April). *Eating Disorders in the LGBTQ Community*. Webinar Guest Panelist. **National Eating Disorders Association**.
- (2013, February). *Gender Identity, Sexuality and Eating Disorders*. Online webinar guest panelist. **National Eating Disorders Association (NEDA)**.
- (2007, April). *Providing Services to Transgender People*. Co-presenter. **Planned Parenthood Federation of America** Audio Conference.

KEYNOTE AND LECTURE SERIES (LIVE)

- (2024, October 15). *Orientation and Gender in Healthcare*. Guest Lecturer. **Wave Life Sciences**. Lexington, MA.
- (2024, June 27). *Pride in All Who Serve*. Keynote Speaker. **DLA Troop Support and NAVSUP Weapon Systems Support**, Philadelphia, PA.
- (2024, May 13). *Gender As My Adverb*. Student and Community Program. **Central High School**, Independence, OR.
- (2023, November 9). *The Landscape of Gender Care in the Heartland*. Keynote Speaker. **Gender Care in the Heartland Conference**. Omaha, NE.
- (2023, June 29). *Incorporating Gender Care for Children and Adolescent Patients*. Grand Round Lecture Series. **St. Jude Children's Research Hospital**. Memphis, TN.
- (2023, May 12). *Serving LGBTQ Patients and Community*. Professional Staff Development Training. **Calaveras Health and Human Services Agency**. San Andreas, CA.
- (2023, April 19). *Creating a Sense of Belonging*. Annual Civil Rights Conference. **City of Lincoln**. Lincoln, NE.
- (2023, April 12). *Patient-Centered Gender Care Services*. LGBTQ+ Inclusion and Gender Affirming Care Educational Conference. **CarePlus New Jersey**. Paramus, NJ.
- (2022, November 16). *Gender Identity Development and Storytelling*. Parent training session. **City and Country School**. New York, NY.
- (2022, November 16). *Sexual Orientation and Identity Development*. Professional staff training and facilitation. **City and Country School**. New York, NY.
- (2022, October 12). *Serving LGBTQ Patients*. Keynote speaker and panelist for Nursing Symposium. **Emporia State University**. Emporia, KS.
- (2022, October 6). *Creating a Sense of Belonging*. Corporate lecture for LGBT History Month. **CSG**. Virtual and Omaha, NE.
- (2022, September 1). *Building Empathy to Promote Resiliency*. Keynote speaker for Diversity and Equity Initiative. **City and Country School**. New York, NY.
- (2022, August 26). *Transgender Service Policy: Dignity and Respect*. Tier 3 Supervisor Training. **Fort Gordon**. Augusta, GA
- (2022, August 10). *Building Empathy to Promote Resiliency*. Keynote speaker for Diversity and Equity Initiative. **Lincoln Public Schools District**. Lincoln, NE.
- (2022, June 28). *Building Empathy to Promote Resiliency*. Featured speaker for Diversity and Equity Initiative. **Lincoln Public Schools District**. Lincoln, NE.
- (2022, June 24). *Building Empathy to Promote Resiliency*. Featured speaker for Professional Staff Development. **Toppenish School District**. Toppenish, WA.
- (2022, June 2). *Building Empathy to Promote Resiliency*. Keynote speaker for the Nebraska Behavioral Health Conference. **The Kim Foundation**. La Vista, NE.
- (2022, April 8). *Inclusion in the Workplace*. Featured speaker for military personnel and civilians. **Joint Base McGuire Dix Lakehurst**. McGuire AFB, NJ.
- (2021, June 25). *From Second Son to Transforming Manhood*. Closing keynote speaker for **Western Healthcare Alliance** Annual Summit. Grand Junction, CO.
- (2019, November). *Scouting the Unknown*. **2019 North Dakota Behavioral Health Conference**. Bismarck, ND.
- (2019, October). *Lessons from a Transgender Patient*. Annual Conference. **North Dakota Medical Group Management Association**. Bismarck, ND.
- (2019, August). *Building Allyship: Moving from the Head to the Heart*. Annual Pride Conference. **KPMG**. Boston, MA.
- (2019, June). *Finding Similarities through our Differences*. LGBTQ Pride Month Special Programs Event. **Nebraska Service Center**. Lincoln, NE.

- (2019, June). *Below the Surface: Eating Disorders and Recovery*. **3rd Annual Adolescent Health Regional Conference**. Kansas City, MO.
- (2019, June). *Scouting the Unknown*. Unity in Diversity: Working Together to Achieve Success. **Nebraska Paralegal Association and Omaha Bar Association**. Omaha, NE.
- (2019, June). *Scouting the Unknown*. **Southern Illinois 2nd Annual Pride Event**. Carbondale, IL.
- (2019, January). *Understanding Gender Identity: Affirming Transgender Youth*. **Southwest School Nurses Conference**. El Paso, TX.
- (2018, November). *Lessons from a Transgender Patient*. Resurgens Annual Symposium, **Resurgens Orthopaedics**. Atlanta, GA.
- (2018, November). *Scouting the Unknown*. Great Plains Conference, **University of North Dakota**. Grand Forks, ND.
- (2018, October). *Scouting the Unknown*. HRM Annual Conference. **University of Alabama**. Birmingham, AL.
- (2018, October). *Finding Similarities through Our Differences*. GABLE NA Annual Conference. **Procter & Gamble**. Cincinnati, OH.
- (2018, October). *Caring for Transgender, GNC and LGB Patients*. **California Pacific Medical Center, Sutter Bay Hospitals**. San Francisco, CA.
- (2018, October). *Supporting Transgender Employees and Clients*. **Guardian Life Insurance**. New York, NY.
- (2018, June). *Finding Similarities Through Our Differences*. Special Emphasis Program for LGBTQ Pride Month. **Southwestern Power Administration**. Tulsa, OK.
- (2018, June). *Finding Similarities Through Our Differences*. Special Emphasis Program for LGBTQ Pride Month. **National Credit Union Administration**. Alexandria, VA.
- (2018, April). *Lessons from a Transgender Patient*. Health Care Risk Management Summit. **Physicians Insurance**. Seattle, WA
- (2018, April). *Conversation with Ryan Sallans: Exploration of transgender identity and relationships*. 2018 Lowell Lecture Series. **Boston Public Library**. Boston, MA.
- (2018, February). *Lessons from a Transgender Patient*. Keynote speaker for youth residential treatment staff at the 3rd Annual **Gender Education Demystification Symposium (GEMS)**. Salt Lake City, UT.
- (2017, November). *Working Toward Trans Equality*. Guest speaker for Transgender Day of Remembrance (TDOR) event sponsored by the **Transgender Community Coalition**. Palm Springs, CA.
- (2017, October). *FTM: Scouting the Unknown*. Keynote speaker for the **Critical Issues Facing Children & Adolescents Post-Conference Symposium**. Salt Lake City, UT.
- (2017, October). *Lessons from a Transgender Patient*. Opening keynote speaker for the 3rd **GenderWorks: Advancing Transgender Care in the Heartland** Conference. Omaha, NE.
- (2017, October). *Scouting the Unknown*. Keynote speaker for **Morehead Pride Festival**. Morehead, KY.
- (2017, October). *Transgender Healthcare: Eliminating Inequalities*. Diversity forum guest speaker at **Morehead State University**. Morehead, KY.
- (2017, August). *Why We Need LGBTQ Inclusion in the Workplace*. Opening plenary keynote. **32nd Annual Federal Dispute Resolution Training**. San Francisco, CA.
- (2017, June). *Scouting the Unknown*. Keynote speaker for LGBTQ Pride Month celebration. **United States Department of Energy**. Washington, D.C.

- (2017, April). *The Changing Workplace Landscape: Transgender Employees*. Keynote speaker for 19th Annual Workforce Management Conference. **Harvard University**. Cambridge, MA.
- (2017, April). *FTM: Scouting the Unknown*. Human Rights Conference hosted by **Southwestern Center for Independent Living**. Marshall, MN.
- (2017, March). *Beyond the Surface: Eating Disorders and Transgender Identities*. **Gender Education and Demystification Symposium**. Atlanta, GA.
- (2017, March). *Creating Equitable and Affirming School Environments for LGBTQ Youth*. Strengthening Community through Health Education Annual Conference, **School Community Intervention and Prevention**. Lincoln, NE.
- (2017, February). *Transgender Inclusion: Innovating Gender in the Workplace*. Spotlight Speaker for Inclusion & Innovation Leadership Summit. **Inclusion**. San Jose, CA.
- (2016, October). *FTM: Scouting the Unknown* and *LGBT Inclusion: Exploring Identity, Self and Relationships*. Keynote Speaker and Workshop Facilitator for 2016 Diversity Summit. **Express Scripts**. St. Louis, MO.
- (2016, November). *Stepping Toward a Trans-Inclusive Campus*. Keynote Speaker. **Northern New England CUPA-HR** Conference. North Conway, NH.
- (2016, June). *Serving LGBTQ Youth*. Featured speaker. **Nebraska School Nurses Association** Annual Conference. Kearney, NE.
- (2016, March). *Transgender Employees and the Workplace*. Keynote speaker for Transgender Day of Visibility sponsored by LGBT Employee Resource Group. **KPMG, LLP**. New York, NY.
- (2016, March). *Transgender Healthcare: Eliminating Inequalities*. Keynote Speaker. *Changing Landscape of Transgender Healthcare*. Workshop presenter for medical providers and students. **Des Moines University** LGBTQ Healthcare Conference. Des Moines, IA.
- (2016, January). *FTM: Scouting the Unknown*. Keynote speaker for wilderness therapy residential treatment center staff. **Gender Education and Demystification Symposium**. Asheville, NC.
- (2015, June). *Pride in You and Us*. Keynote speaker and special guest. **New Orleans Pride**. New Orleans, LA.
- (2015, April). *Social & Medical Transition Options*. Featured speaker for Iowa high school students and teachers. **10th Annual Governor's Conference on LGBTQ Youth**. Des Moines, IA.
- (2015, March). *Caring for Transgender Patients*. Featured speaker. **American Psychiatric Nurses Association (APNA) Nebraska Chapter** Annual Conference. Omaha, NE.
- (2015, March). *FTM: Scouting the Unknown*. Keynote speaker. *Transgender Issues: From barriers to progress in society*. Workshop presenter. 2nd Annual **Gay, Lesbian, Straight Education Network (GLSEN)** Omaha GSA Conference, Bellevue, NE - 2015
- (2015, February) *Working with Transgender Clients Part 1 and Part 2*. Featured speaker for addiction and trauma specialist. 10th Annual **International Institute for Trauma and Addiction (IITAP)** Symposium. Phoenix, AZ.
- (2015, January). *FTM: Scouting the Unknown*. Keynote speaker for All-School Assembly. **The Madeira School**. McLean, VA.
- (2014, November). *Exploration of the Old and New Frontiers in Transgender Medicine, Identities and Care*. Pre-conference featured speaker. **Society for the Scientific Study of Sexuality** Annual Meeting. Omaha, NE.
- (2014, October). *An Evening with Ryan Sallans*. Invited guest and featured speaker for transgender people and allies in Mexico. **US Embassy**. Mexico City, MX.

- (2014, October). *FTM: Scouting the Unknown*. Keynote speaker. Northern Plains **PFLAG** Regional Conference. Sioux Falls, SD.
- (2014, August). *Road to Expert*. Co-presenter. **Gender Odyssey** Professional Seminar. Seattle, WA.
- (2014, May). *Affirming Identity in Nebraska*. Keynote speaker. **Queer Youth Nebraska Network** – Corn This Way Conference. Omaha, NE.
- (2013, October). *Journey of Transformation*. Keynote speaker. *Stepping Toward a Trans Inclusive Campus*. Workshop presenter. *LGBTQ Students and Campus Inclusion*. Facilitator. **Missouri College Personnel Association (MOCPA)**. Osage Beach, MO.
- (2013, August). *The 'T' Within the LGBT Community*. Keynote speaker. *Road to Specialist*. Co-presenter. **Gender Odyssey** Professional Seminar. Seattle, WA.
- (2013, May). *Conversations w/ Dana Beyer & Ryan Sallans*. Featured Panelist for National Transgender Panel. **Equality Forum**. Philadelphia, PA.
- (2013, April). *Social and Medical Transitions & Transforming Identities*. Featured Speaker. 8th Annual **Governor's Conference for LGBTQ Youth**. Des Moines, IA.
- (2013, January). *Body Transformation: Finding Peace with Change and Genetics & Metoidioplasty: Making the Decision and Sharing the Outcome*. Featured Speaker. **First Event** Transgender Conference. Peabody, MA.
- (2012, November). *Forming Identities. Stepping Toward a Trans-Inclusive Campus. Scouting the Unknown: Across Genders' Borders*. Keynote Speaker. **Midwest Association of College and University Residence Halls (MACURH)** Annual Conference. Kearney, NE.
- (2012, August). *Societal Influence on the Health of LGBTQ Youth. Working with LGB Youth in Your Setting. Understanding Differences: Transgender, Gender Variant, or Gender Nonconforming. Scouting the Unknown: Ryan's Transition Story*. Keynote Speaker and All-Day Training. **Metropolitan Children Advocacy Coalition** Annual Conference. Omaha, NE.
- (2012, June). *FTM: Scouting the Unknown*. Keynote Speaker. *Sioux City Pride*. Sioux City, IA.
- (2011, June). *How Does the Mind Hold Memories of the Self, When Memories of the Body Self Have Changed? A Narrative on FTM Transgender*. Featured Speaker. **Arizona Psychoanalytic Society (APS)** Salon. Scottsdale, AZ.
- (2011, April). *Diversity Among LGBTQ Youth: Needs and Trends*. Featured Speaker for the 3rd Annual Child Welfare Conference. **University of Nebraska-Kearney**. Kearney, NE.
- (2008, April). *A Traveling Journey*. Keynote Speaker. 10th Annual **Colorado Goldrush** Conference. Denver, CO.
- (2007, April). *Monkeys and the Barrel: Exploring Multiple Identities*. Keynote Speaker. **Nebraska GLBT College Conference**. Lincoln, NE.

INCLUSION, DIVERSITY AND HEALTHCARE SESSIONS

- (2024, March 21). *From Patient to Professionals*. Medical Provider Training. **UCHealth Medical Center of the Rockies**, Loveland, CO.
- (2023, November 15). *Gender Diversity on Campus*. Professional Staff Development Training. **University of Rhode Island**. Kingston, RI.

- (2023, October 13). *Intersectionality and Health Inequities*. Panelist. **Mavin Clinic**. Virtual.
- (2023, May 10). *LGBTQ Healthcare and Identity Development*. Professional Staff Development Training. **Mary Lanning Healthcare**. Hastings, NE.
- (2023, March 30). *Dismantling Social Injustice: Transgender Rights and Visibility*. Panelist. **MeetUp Live**.
- (2022, August 4). *Lessons from a Transgender Patient*. Professional Staff Development Training for Health Center Staff. **Tulane University**. New Orleans, LA.
- (2022, August 3). *Improving Healthcare Equity and Coverage for LGBTQ Students*. Professional Staff Development Training for Health Center Staff. **Tulane University**. New Orleans, LA.
- (2020, February). *Gender Transition in the Workplace: A guide for coworkers*. On behalf of the **Cigna's Employee Assistance Program**. Lincoln, NE.
- (2020, February). *Supporting LGBTQ People in Assisted Living*. **Aurora Memorial Hospital**. Aurora, NE.
- (2020, January). *Gender Transition in the Workplace: Managers' Guide*. On behalf of the **Cigna's Employee Assistance Program**. Lincoln, NE.
- (2020, January). *Serving Transgender and Nonbinary Patients in Healthcare*. Presentation and webinar. **Planned Parenthood of the North Central States**. Omaha, NE.
- (2019, October). *Increasing Cultural Fluency with Transgender Patients*. Hospital staff cultural competency training and consultation. **Froedtert & the Medical College of Wisconsin**. Milwaukee, WI.
- (2019, June). *Creating an Affirming Healthcare Environment for LGBTQ Patients*. Direct-Care Staff Training. **CenterPointe**. Omaha, NE.
- (2019, May). *Supporting Transgender Employees*. All-staff training. **MedPOINT Management**. Woodland Hills, CA.
- (2019, May). *Serving LGBTQ Patients*. Clinical Staff Training. **CenterPointe**. Omaha, NE.
- (2019, April). *Respecting Transgender Co-Workers and Patrons*. All-Staff Training. **Omaha Public Libraries**. Omaha, NE.
- (2018, October). *Caring for Transgender, GNC and LGB Patients*. **Schoolcraft Memorial Hospital**. Manistique, MI.
- (2018, October). *Improving Trans Inclusivity on Campus*. **Mississippi State University**. Starkville, MS.
- (2018, October). *Improving Trans Inclusivity in Health Centers*. **University of Arkansas Pat Walker Health Center**. Fayetteville, AR.
- (2018, August). *Caring for Transgender, GNC and LGB Patients*. Hospital staff cultural competency training and consultation. **Froedtert & the Medical College of Wisconsin**. Milwaukee, WI.
- (2018, April). *Providing Effective, Inclusive and Affirming Treatment and Care of LGBTQ Individuals*. All-day training for an annual conference for mental health providers. **Child Guidance Center**. Lincoln, NE.
- (2018, March). *Improving Trans-Inclusivity on College Campuses*. Professional staff development training at **Seminole State College**. Sanford, FL.
- (2018, March). *Supporting LGBTQ Service Members*. Victim Advocates Refresher Training. **Nebraska National Guard**. Kearney, NE.
- (2018, February). *Improving Trans-Inclusivity on University Campuses*. Professional staff development training at the **University of Wisconsin-Whitewater**. Whitewater, WI.
- (2018, February). *Lessons from a Transgender Patient*. Professional medical and mental health care training hosted by the **University of Wisconsin-Whitewater**. Whitewater, WI.

- (2017, November). *Recognizing Gender Identity: Affirming Transgender Youth*. All-staff development training for elementary and middle school staff. **Decorah Community School District**. Decorah, IA.
- (2017, November). *Serving Transgender Patients*. Clinical staff development training for residential treatment center staff. **Elevations RTC**. Syracuse, UT.
- (2017, November). *Creating Inclusive Environments for Transgender Youth*. All-staff development training for residential treatment center staff. **Elevations RTC**. Syracuse, UT.
- (2017, October). *Supporting LGBTQ and Nonbinary Employees and Students*. All-staff development training for **Nebraska School Education Association**. Lincoln, NE.
- (2017, October). *Supporting Transgender Youth*. All-Staff Development training **Owens Center**. Lincoln, NE.
- (2017, August). *Creating an Inclusive Environment for Transgender Employees*. Half-day seminar for federal employees and agencies on supporting transgender employees. **32nd Annual Federal Dispute Resolution Training**. San Francisco, CA.
- (2017, July). *Understanding LGBT Identities: Supporting LGBT Military Personnel and Community*. Diversity and inclusion training for EEO and SHARP workforce sustainability training. **Cyber Center of Excellence & Fort Gordon**. August, GA.
- (2017, June). *Serving Transgender Patients*. Diversity and inclusion training for residential treatment centers. **Bryan Independence Center**. Lincoln, NE.
- (2017, June). *Creating Inclusive Environments for LGBTQ Employees*. LGBTQ Pride Month diversity and inclusion all-staff training. **United States Department of Energy**. Washington, D.C.
- (2017, June). *Exploration of Transgender Identities*. LGBTQ Pride Month diversity and inclusion all-staff training. **United States Army Corp of Engineers**. Omaha, NE.
- (2017, June). *Understanding Family Systems and LGBTQ Identities*. LGBTQ Pride Month diversity and inclusion all-staff training. **Standard Chartered Bank**. New York, NY and Newark, NJ.
- (2017, June). *Trans Talent Landscape*. LGBTQ Pride Month diversity and inclusion panel. **Goldman Sachs and Out Leadership**. New York, NY.
- (2017, May). *Transgender Employees and the Workplace*. Diversity and inclusion week program for all-staff. **Level 3 Communications**. Broomfield, CO.
- (2017, May). *Journey through a Health Center: Creating Inclusive Environments*. Half-day training for health care staff and providers sponsored by the **Adolescent Health Project**. Omaha, NE.
- (2017, April). *Creating Inclusive Environments for LGBTQ Youth*. Half-day training for wilderness therapy and youth residential treatment centers **Gender Education and Demystification Symposium**. Atlanta, GA.
- (2017, January). *The Danish Girl: A Film and Psychoanalytic Salon*. Guest Lecturer. **Arizona Society for Psychoanalytic Psychology**. Scottsdale, AZ.
- (2016, December). *Creating Safe and Supportive Environments for Transgender Patrons and Co-Workers*. All-staff diversity training. **Skokie Park District**. Skokie, IL.
- (2016, November). *Transgender Health and Healthcare: Eliminating Inequalities. FTM: Scouting the Unknown*. Healthcare professional training sponsored by **PFLAG-Springfield Chapter**. Springfield, MO.
- (2016, October). *Serving LGBTQ Patients: Understanding Health Disparities and Building Inclusive Environments*. All-Staff diversity training. **Planned Parenthood of Nassau County**. Roslyn, NY.
- (2016, August). *Transgender Healthcare and Health Disparities*. Trainer for voluntary state-wide all-staff training sponsored by Equal Blue. **Blue Cross Blue Shield of Michigan**. Detroit, MI.

- (2016, July). *Transgender Employees and the Workplace*. Guest speaker for Human Resource Leaders. **Berkshire Hathaway** Human Resources Leadership Summit. Omaha, NE.
- (2016, June). *Transgender Identity and the Workplace*. Special guest speaker for LGBTQ Pride Month Event sponsored by LGBT and Allies Network. **Standard Chartered Bank**. Newark, NJ and New York, NY.
- (2016, May). *LGBT Employees and the Workplace: Creating Inclusive Environments*. Diversity trainer for voluntary all-staff training sponsored by Health and Wellness Department. **Mutual of Omaha**. Omaha, NE.
- (2016, March). *Serving Transgender Clients in Healthcare*. Diversity trainer for All-Staff development training. **Charles Drew Health Center**. Omaha, NE.
- (2016, March). *Transgender Employees and the Workplace*. Diversity trainer for two-part training for managers and employees. **Nebraska Furniture Mart**. Omaha, NE.
- (2016, February). *Importance of Language: Serving the LGBTQ Community*. President's Day all-staff training. **Heartland Family Services**. Omaha, NE.
- (2015, December). *Transgender Employees and the Workplace*. Two-part training for managers and employees. **Heartland Payment Systems**. Santa Ana, CA.
- (2015, September). *Transgender Employees and the Workplace*. Training for managers and employees. **Heartland Payment Systems**. Plano, TX.
- (2015, July). *Serving LGBTQ Clients*. Mental health staff training. **Heartland Family Services**. Omaha, NE.
- (2015, June). *Caring for LGBTQ Clients*. Addiction and substance use treatment center staff. **Bridges**. Hasting, NE.
- (2015, June). *Hormone Therapy for Transgender Patients*. Training for pharmacy staff and interns. **Walgreens Specialty Pharmacy**. Omaha, NE.
- (2015, February) *Workplace Transition: Respecting Transgender Employees*. Diversity training for employees and managers. **Heartland Payment Systems**. Tempe, AZ.
- (2014, October). *Working with Transgender Clients*. Professional training for mental health and addictions professionals. **CenterPointe**, Region V. Lincoln, NE.
- (2014, September). *Working with LGBTQ Youth*. Professional trainer. **Healthy Youth Nebraska**. Grand Island, NE.
- (2014, May). *Transgender Workplace Inclusion*. Corporate Trainer for staff and executives. **Union Pacific**. Omaha, NE.
- (2014, May). *Working with Transgender Clients*. Professional trainer for staff development. **Community Alliance** Nebraska Mental Health Conference. Omaha, NE.
- (2014, May). *Sexual Orientation and Gender Identity*. Diversity training for all-staff. **Roosevelt High School**. Des Moines, IA.
- (2014, April). *Serving Transgender Clients in Healthcare*. Professional trainer for healthcare professionals. **Maternal-Child & Women's Health Nurse Training**. Omaha, NE.
- (2013, October). *Building a LGBTQ Inclusive and Culturally Competent Campus*. Pre-conference trainer. **Missouri College Personnel Association**. Osage Beach, MO.
- (2013, August). *Gender Identity Development and Expression in Teens*. Pre-service all-staff diversity training. **Millard North High School**. Omaha, NE.
- (2013, May). *Gender Identity Development in Children*. Teacher in-service training. **Westbrook Elementary School**. Omaha, NE.

- (2013, April). *Serving Transgender Clients in Healthcare*. Professional training for administrative staff. **University of Nebraska Medical Center**. Omaha, NE.
- (2013, April). *Serving Transgender Clients in Healthcare*. Presenter for Grand Rounds. **University of Nebraska Medical Center**. Omaha, NE.
- (2012, August). *Gender Diversity in the Classroom*. All-staff in-service training. **Westside Middle School**. Omaha, NE.
- (2012, August). *Gender Diversity in the Classroom*. All-staff in-service training. **Millard North Middle School**. Omaha, NE – 2012
- (2011, August). *Working with LGBTQ Youth*. Professional training for Education and Resource Center Staff. *FTM: Scouting the Unknown*. Professional training for All-Staff In-Service. **Planned Parenthood of the Rocky Mountains**. Denver, CO.
- (2011, June). *Working with LGBTQ Clients: Exploring Identity, Abuse and Treatment*. Professional training for Drug & Alcohol Counselors (LDAC). **BryanLGH Independence Center**. Lincoln, NE.
- (2011, May). *Exploring Gender Identity and Expression*. Professional training for School Counselors. **Lincoln Public School System**. Lincoln, NE.
- (2011, May). *Bullying and Language in the School System*. Professional training for Equity Team. **Lincoln Public School System**. Lincoln, NE.
- (2011, May). *Workplace Transition*. Diversity training for all-staff. Anonymous Company. Omaha, NE.
- (2010, December). *Gender Roles: Westernized Society Influence on Learning and Love*. Professional community training. **Planned Parenthood of the Heartland**. Lincoln, NE.
- (2010, August). *Working with Transgender Clients*. Professional training for Executive Directors. **Nebraska Domestic Violence Sexual Assault Coalition**. Lincoln, NE.
- (2010, July). *Sexuality and Body Image*. Professional community training. **Planned Parenthood of the Heartland**. Lincoln, NE.
- (2009, May). *Serving LGBT Clients in Your Healthcare Setting & Providing Healthcare for Transgender Clients*. Co-presenter for All-Day Medical Staff Training. **Planned Parenthood of the Heartland**. Lincoln, NE.

CONFERENCE PRESENTATIONS

- (2024, November 08). *A Patient's Journey*. Opening Keynote for **Gender Care in the Heartland Conference**. Omaha, NE.
- (2024, October 18). *From Patient to Professionals*. Featured Speaker. **Minnesota Organization for Nurse Leaders Fall Conference**. Duluth, MN.
- (2022, July 25). *Gender Diversity and Equal Justice*. Non-Court Appointed Faculty for the National Workshop for U.S. Magistrate Judges II. **The Federal Judicial Center**. Salt Lake City, UT.
- (2022, June 2). *A Conversation with Ryan Sallans*. Nebraska Behavioral Health Conference. **The Kim Foundation**. La Vista, NE.
- (2022, April 4). *Gender Diversity and Equal Justice*. Non-Court Appointed Faculty for the National Workshop for U.S. Magistrate Judges I. **The Federal Judicial Center**. Nashville, TN.
- (2019, November). *Minority Stress and LGBTQ Identities*. **2019 North Dakota Behavioral Health Conference**. Bismarck, ND.
- (2019, October). *Minority Stress and LGBTQ Identities*. **Behavioral Health & Justice: Building a Comprehensive Community Response Conference**. La Vista, NE.

- (2019, October). *Serving Transgender Patients: Lessons for Healthcare Professionals*. **North Dakota Medical Group Management Association**. Bismarck, ND.
- (2019, September). *21st Century Workforce: Meeting the Needs of a Diverse and Modern Workforce*. **LIMRA Workplace Benefits Conference**. Newport, RI.
- (2019, August). *Creating an LGBTQ+ Workplace: Going Beyond Policies*. **2019 DMEC Annual Conference**. Washington D.C.
- (2019, June). *Social and Medical Transition Options for Transgender Youth*. **3rd Annual Adolescent Health Regional Conference**. Kansas City, MO.
- (2019, April). *Fostering Affirmative Care for LGBTQ+ Youth in Child Welfare: A Cross-Systems Approach*. **Speaking of Children Conference**. Omaha, NE.
- (2018, September). *All of Us: How Empowerment and Equity for Women Can Help All Genders*. **National Recreation and Parks Association Annual Conference**. Indianapolis, IN.
- (2018, April). *Lessons from a Transgender Patient*. Stanford MedicineX ED Conference. **Stanford University**. Palo Alto, CA.
- (2017, September). *Recognizing Gender Identity. Affirming Transgender Youth*. Break-out session. **Healthy Youth Nebraska Conference**. Kearney, NE.
- (2016, November). *Exploring Identity through Recovery: The Power of Our Voices When We Have Been Marginalized*. Guest Speaker. **26th Annual Renfrew Center for Foundation Conference**. Philadelphia, PA.
- (2016, March). *Serving Transgender Students in Healthcare*. Professional trainer for regional University Health and Wellness Staff. **Central College Health Conference**. Maryville, MO.
- (2016, March). *Importance of Language: Serving LGBTQ Communities. Promoting Resiliency Among Transgender Youth*. Workshop presenter. **American Foundation for Suicide Prevention Conference**. La Vista, NE.
- (2016, February). *Caring for Transgender Patients*. Workshop presenter to psychiatric nurse staff. **American Psychiatric Nurses Association-Nebraska Chapter Annual Conference**. La Vista, NE.
- (2014, October). *Accepting Our Trans Bodies*. Presenter. **International Lesbian and Gay Association (ILGA) Conference**. Mexico City, MX.
- (2014, September). *Gender Identity Development – Children. Working with Transgender Adolescents*. Co-presenter. **Nebraska Chapter of Social Worker’s (NASW) Conference**. Omaha, NE.
- (2014, August). *My Metoidioplasty. Advocating for Your Health. Organizing and Leadership*. Presenter and Facilitator. **Gender Odyssey Conference**. Seattle, WA.
- (2014, April). *Trans Inclusive with the LGB*. Workshop presenter. **PFLAG Regional Conference**. Omaha, NE.
- (2013, October). *Transcending Behavior*. Co-presenter. *Round Table: Sexuality and Gender*. Facilitator. **National Eating Disorder Association (NEDA) Annual Conference**. Washington D.C.
- (2013, September) *Maintaining A Relationship After a Transition*. Co-presenter. **Nebraska Chapter of Social Worker’s Conference**. Omaha, NE.
- (2013, August). *Metoidioplasty. Transman in Hiding: An Eating Disorder Tale*. Workshop presenter. **Gender Odyssey**. Seattle, WA.
- (2012, October). *What About Me? Stories of Recovery from High-Risk and Underserved Populations*. Guest panelist. **National Eating Disorders Association (NEDA) Annual Conference**. St. Petersburg, FL.
- (2012, September). *Second Son: Transitioning Toward My Destiny, Love and Life*. Presenter. **Southern Comfort Conference**. Atlanta, GA.

- (2012, July). *Queering the Line*. Presenter. **Queering Psychotherapy Conference** for Mental Health Providers. Omaha, NE.
- (2012, May). *Medical Aspects of Transitioning*. Co-presenter and conference planning committee. **Professional Transgender Resource Network (PTRN) Conference**. Omaha, NE.
- (2011, October). *Starving, Scaring and Suffering: Eating Disorders and the Transgender Community*. Co-presenter. **World Professional Association for Transgender Health (WPATH), Biennial Symposium**. Atlanta, GA.
- (2011, August). *My Metoidioplasty*. Presenter. **Gender Odyssey** 10th Annual Conference. Seattle, WA.
- (2010, May). *Taking Charge of Your Health: Advocating for a Healthier You*. Presenter. **Citizens for Equal Protections Conference**. Lincoln, NE.
- (2010, June). *Providing Hormone Therapy in Your Clinic*. Co-presenter. **Philadelphia 9th Annual Trans-Health Conference**. Philadelphia, PA.
- (2009, September). *Understanding the Differences: Gender Identity and Gender Expression*. Presenter. **FutureNET Family Planning Conference**. Des Moines, IA.
- (2009, June). *Transitioning: An FTM Journey*. Presenter. **Philadelphia 8th Annual Trans-Health Conference**. Philadelphia, PA.
- (2009, April). *What the Health? A Look at Transgender Health*. Co-presenter. **Iowa Annual LGBT Youth Conference**. Des Moines, IA.
- (2008, September). *Working with Transgender Clients: 102*. Presenter. **Nebraska Chapter of Social Worker's Conference**. Omaha, NE.
- (2008, July). *Providing Hormone Therapy in your Medical Setting*. Co-presenter. **Drawing Water from a Deeper Well**. Indianapolis, IN.
- (2008, June). *Body Talk and Eating Disorders among LGBTQ Youth and Young Adults*. Presenter. **6th Annual HIV/AIDS & STD Conference**. Kansas City, MO.
- (2007, September). *Body Talk & Eating Disorders: Influences Surrounding GLBTQ Youth*. Presenter. **FutureNET Family Planning Conference**. Ames, IA.
- (2007, September). *Working with Transgender Clients: 101*. Presenter. **Nebraska Chapter of Social Worker's Conference**. Omaha, NE.
- (2007, August). *The Way We See It: Body Image and Transmen*. Presenter. **Gender Odyssey Conference**. Seattle, WA.
- (2007, October). *Reflection in the Mirror? Body Image and Eating Disorders Within the Trans Community*. Presenter. **Forge Forward Conference**. Milwaukee, WI.
- (2006, February). *Moving Health Care Systems to Trans-Friendly*. Co-presenter. **National Gay and Lesbian Task Force (NGLTF) Creating Change Conference**. Kansas City, MO.
- (2006, May). *Reflection in the Mirror: Eating Disorders & Body Image in the LGBT Community*. Presenter. **PFLAG Better Living Conference**. Lincoln, NE.

COLLEGE AND UNIVERSITY TOUR

- (2024, October 11). *Scouting the Unknown*. Keynote Speaker for LGBTQ History Month. **Rhode Island School of Design**. Providence, RI.
- (2024, March 29). *The Joy of Storytelling*. Guest Speaker for Trans Day of Visibility Banquet. **University of Nebraska**, Lincoln, NE

- (2024, March 20). *Scouting the Unknown*. Campus Program. **Colorado State University**, Fort Collins, CO.
- (2024, March 19). *From Patient to Professionals*. Clinical Staff Training. **Colorado State University**, Fort Collins, CO.
- (2024, February 28). *Becoming Ryan: Eating Disorder Recovery and Transition*. Eating Disorders Awareness Week Keynote Speaker. **Pennsylvania State University**, State College, PA.
- (2023, November 15). *Transforming Manhood*. Campus Speaker for Transgender Awareness Week. **University of Rhode Island**, Kingston, RI.
- (2022, November 18). *Improving Trans Inclusivity on Campus*. Professional Staff Development Training. **Southeast Community College**. Lincoln, NE.
- (2022, February 24). *Becoming Ryan: Eating Disorder and Recovery*. **College of William and Mary**. Williamsburg, VA.
- (2021, October 21). *Lessons From a Transgender Patient*. Campus Speaker. **University of Maine at Fort Kent**. Fort Kent, ME.
- (2021, October 20). *Scouting the Unknown*. Campus Speaker. **University of Maine at Presque Isle**. Presque Isle, ME.
- (2021, October 20). *Improving Inclusivity on Campus*. Professional Staff Development Training. **University of Maine-Presque Isle**. Presque Isle, ME.
- (2021, September 17). *Transforming Manhood*. Jefferson Society Distinguished Speaker Series. Jefferson Literary and Debate Society. **University of Virginia**. Charlottesville, VA.
- (2020, March). *Scouting the Unknown: To Find Me*. **Evergreen Valley College**. San Jose, CA.
- (2020, March). *Scouting the Unknown: To Find Me*. **San Jose City College**. San Jose, CA.
- (2019, October). *Scouting the Unknown*. **Waukesha County Technical College**. Pewaukee, WI.
- (2019, October). *Scouting the Unknown and Honor Your Truths*. **Texas State University**. San Marcos, TX.
- (2019, April). *How A Degree from UNL is Transformative*. Keynote Speaker for Lavender Graduation at the **University of Nebraska-Lincoln**. Lincoln, NE.
- (2019, April). *Improving Trans Inclusivity on Campus and Scouting the Unknown*. **Montana State University**. Bozeman, MT.
- (2019, March). *Scouting the Unknown*. Wellness Lecture Series at the **University of Delaware**. Newark, DE.
- (2019, February). *Improving Trans Inclusivity on Campus and Becoming Ryan: Eating Disorder and Recovery*. **College of William and Mary**. Williamsburg, VA.
- (2018, November). *Scouting the Unknown*. **Eureka College**. Eureka, IL.
- (2018, October). *Scouting the Unknown*. **Siena College**. Loudonville, NY.
- (2018, October). *Scouting the Unknown*. **University of Arkansas**. Fayetteville, AR.
- (2018, March). *Scouting the Unknown*. Lecture series speaker. **Seminole State College**. Sanford, FL.
- (2018, March). *Scouting the Unknown*. Keynote speaker for the 4th Annual ID Summit Conference at **Tompkins Cortland Community College**. Dryden, NY.
- (2018, March). *Scouting the Unknown*. Campus speaker for **San Diego State University**. San Diego, CA.
- (2018, February). *Becoming Ryan: Eating Disorder Recovery and Transition*. Campus speaker for **Towson University**. Towson, MD.
- (2018, February). *Becoming Ryan: Eating Disorder Recovery and Transition*. Campus speaker for **University of Wisconsin-Whitewater**. Whitewater, WI.
- (2018, February). *Scouting the Unknown*. Campus speaker for **Ohio State University-Mansfield**. Mansfield, OH.
- (2017, November). *FTM: Scouting the Unknown*. Campus speaker for **Texas Tech University**. Lubbock, TX.

- (2017, November). *Stepping Toward a Trans-Inclusive Campus*. Professional staff development training for **Texas Tech University**. Lubbock, TX.
- (2017, November). *FTM: Scouting the Unknown*. Campus speaker for **Luther College**. Decorah, IA.
- (2017, November). *Stepping Toward a Trans-Inclusive Campus*. Professional staff development training for **Luther College**. Decorah, IA
- (2017, November). *Lessons from a Transgender Patient*. Campus speaker for **University of Nebraska Medicine**. Omaha, NE.
- (2017, October). *Elements of Change*. Keynote speaker for the 15th Annual LGBTQA+ History Month Dinner. **University of Nebraska-Lincoln**. Lincoln, NE.
- (2017, October). *FTM: Scouting the Unknown*. Campus speaker for **Kean University**. Union, NJ.
- (2017, September). *FTM: Scouting the Unknown*. Campus speaker for **State Fair Community College**. Sedalia, MO.
- (2017, June). *Book Discussion: Second Son: Transitioning Toward My Destiny, Love and Life*. **Metropolitan Community College**. Omaha, NE.
- (2017, May). *Scouting the Unknown*. Campus speaker for **Pierce College**. Puyallup, WA.
- (2017, April). *FTM: Scouting the Unknown*. Campus speaker for **School for International Training (SIT) Graduate Institute**. Brattleboro, VT.
- (2017, February). *Lessons from a Transgender Patient*. Keynote speaker for 4th Annual Transgender Symposium. **Medical College of Wisconsin**. Milwaukee, WI.
- (2016, November). *FTM: Scouting the Unknown*. Campus-wide speaker. *Stepping Toward a Trans Inclusive Campus: Action Steps for Staff and Faculty*. Professional training for faculty and staff. *Stepping Toward a Trans Inclusive Campus: Action Steps for Students*. Guest Speaker. **Pittsburg State University**. Pittsburg, KS.
- (2016, October). *Improving Policies for a Trans Inclusive Campus and Eliminating Healthcare Disparities for Transgender Patients*. Keynote Speaker, Guest Lecturer and Consultant. **Oakland University**. Rochester, MI.
- (2016, October). *FTM: Scouting the Unknown*. Keynote Speaker for Annual Rainbow RAVE Conference. **University of Wisconsin-Platteville**. Platteville, WI.
- (2016, October). *FTM: Scouting the Unknown*. Keynote Speaker for No Hate Conference. *Stepping Toward a Trans-Inclusive Campus Through Student Voices*. Student leader presentation. **St. Cloud State University**. St. Cloud, MN.
- (2016, June). *FTM: Scouting the Unknown*. Guest Speaker. **Metropolitan Community College**. Omaha, NE.
- (2016, April). *FTM: Scouting the Unknown*. Keynote Speaker for Sex Week. **University of Tennessee**. Knoxville, TN.
- (2016, March). *FTM: Scouting the Unknown*. Campus-wide speaker. **Truman State University**. Kirksville, MO.
- (2016, March). *FTM: Scouting the Unknown*. Campus-wide speaker. **Hofstra University**. Hempstead, NY.
- (2016, March). *FTM: Scouting the Unknown*. Keynote Speaker for Success Day. **Normandale Community College**. Bloomington, MN.
- (2016, February). *Improving Policies for a Trans-Inclusive Campus*. Administrative staff training. *Sexing ED: From Eating Disorder to Recovery*. Campus-wide speaker for Eating Disorders Awareness Week (EDAW). **Wentworth Institute of Technology**. Boston, MA.
- (2016, February). *Improving Policies for a Trans-Inclusive Campus*. Administrative staff training. *Sexing ED: From Eating Disorder to Recovery*. Campus-wide speaker for Eating Disorders Awareness Week (EDAW). **James Madison University**. Harrisonburg, VA.

- (2015, October). *Stepping Toward a Trans Inclusive Campus*. All-staff training and campus-wide. *FTM: Scouting the Unknown*. Campus-wide speaker. **Pennsylvania State University – Berks**. Reading, PA.
- (2015, October). *FTM: Scouting the Unknown*. Campus-wide speaker. **Lehigh Carbon Community College**. Schnecksville, PA
- (2015, April). *Gender Crossroads: Intersectionality of You*. Keynote Speaker. *Stepping Toward Trans Inclusion Through Student Voices*. Presenter at the Gender and Communication Conference. **Western Kentucky University**, Bowling Green, KY.
- (2015, April). *Stepping Toward a Trans-Inclusive Campus*. Faculty and staff training. **University of North Florida**. Jacksonville, FL.
- (2014, October). *FTM: Scouting the Unknown*. Campus-wide speaker. **University of South Florida**. St. Petersburg, FL.
- (2014, October). *TRANSlating Identities w/ Janet Mock & Ryan Sallans*. Featured Speaker/Panelist for LGBTQIA History Month. *Stepping Toward a Trans-Inclusive Campus*. Professional trainer for campus staff. **Lehigh University**. Bethlehem, PA.
- (2014, March). *FTM: Scouting the Unknown*. Campus-wide speaker. **Virginia Tech**. Blacksburg, VA.
- (2014, February). *FTM: Scouting the Unknown*. Campus-wide speaker. **University of Oregon**. Eugene. OR.
- (2014, February). *Sexing ED: From Eating Disordered to Trans*. Keynote speaker for National Eating Disorders Awareness Week. *Stepping Toward a Trans Inclusive Campus*. Professional staff development training. **James Madison University**, Harrisonburg, VA.
- (2013, December). *FTM: Scouting the Unknown*. Campus-wide speaker. **Nebraska Wesleyan University**. Lincoln, NE.
- (2013, November). *Transman in Hiding: Eating Disorders*. Keynote speaker for Transgender Day of Remembrance (TDOR). **Towson University**. Towson, MD.
- (2013, November). *FTM: Scouting the Unknown*. Campus-wide speaker. **Roger Williams University**. Bristol, RI.
- (2013, November). *FTM: Scouting the Unknown*. Campus-wide speaker. **Alfred University**. Alfred, NY.
- (2013, April). *Exploring LGBTQ Labels, Identities, & Self. Transforming Identities*. Keynote speaker for Social Justice Symposium. **University of Missouri-Columbia**. Columbia, MO.
- (2013, April). *Serving Transgender Clients in Healthcare*. In-service training for wellness center staff. **Northwest Missouri State University**. Maryville, MO.
- (2013, April). *FTM: Scouting the Unknown*. Campus-wide speaker. **Drake University**. Des Moines, IA.
- (2013, April). *FTM: Scouting the Unknown*. Campus-wide speaker. *Stepping Toward a Trans Inclusive Campus*. Professional training for residence life and administrative staff. **University of South Dakota**. Vermillion, SD.
- (2013, March). *FTM: Scouting the Unknown*. Campus-wide speaker. **Rutgers University**. Camden, NJ.
- (2013, March). *Transgender Healthcare*. Keynote Speaker for IPEC Diversity Series. **University of New England**. Portland, ME.
- (2013, March). *FTM: Scouting the Unknown*. Campus-wide speaker. **University of New England**. Biddeford, ME.
- (2013, March). *FTM: Scouting the Unknown*. Campus-wide speaker. **Northwest Missouri State University**. Maryville, MO.

- (2013, March). *FTM: Scouting the Unknown*. Campus-wide speaker. *Exploring Transgender Mental Health, Standards of Care and the DSM*. Classroom presentation. **Truman State University**. Kirksville, MO.
- (2013, February). *Sexing Ed: From Eating Disordered to Transgender*. Keynote speaker for Eating Disorders Awareness Week (EDAW.) **University of Delaware**. Newark, DE.
- (2013, February). *FTM: Scouting the Unknown*. Campus-wide speaker. **Ursinus College**. Collegeville, PA.
- (2012, October). *FTM: Scouting the Unknown*. Campus-wide speaker. **University of Central Missouri**. Warrensburg, MO.
- (2012, October). *Sexing Americans: Transgender History*. Keynote speaker for LGBT History Month. *Stepping Toward a Trans-Inclusive Campus*. Diversity training for residence life staff. **University of Nebraska-Lincoln**. Lincoln, NE.
- (2012, April). *FTM: Scouting the Unknown*. Campus-wide speaker. *Transgender Inclusion*. Meeting with Equity Team Staff. *Exploring Gender Diversity in the Classroom*. Trainer for Education Department. **Doane College**. Crete, NE.
- (2012, April). *Trans-visibility: Honoring Individual Identities and Expressions*. Keynote speaker for Out and About Week. *Transgender Student Health Care*. Meeting with Health Center Staff. **University of Wisconsin Parkside**. Kenosha, WI.
- (2012, April). *Sexuality and Body Image*. Keynote Speaker for Annual LGBTIQQ Symposium. *FTM: Scouting the Unknown*. Campus-wide speaker. **University of Rhode Island**. Kingston, RI.
- (2012, March). *Stepping Toward a Trans-Inclusive Campus*. Professional training for Student Affairs and Administrative Staff. **University of Nebraska-Kearney**. Kearney, NE.
- (2012, March). *FTM: Scouting the Unknown*. Campus-wide speaker. **Buena Vista University**. Storm Lake, IA.
- (2012, February). *The Incredible Shrinking Coed*. Campus-wide speaker for Eating Disorders Awareness Week (EDAW). **University of Nebraska-Kearney**. Kearney, NE.
- (2012, January). *FTM: Scouting the Unknown*. Campus-wide speaker. *Stepping Toward a Trans-Inclusive Campus*. Professional training for Student Affairs and Wellness Staff. *Trans* Generation*. Professional training for Residence Life Student Staff. **Allegheny College**. Meadville, PA.
- (2011, December). *FTM: Scouting the Unknown*. Campus-wide speaker. **Nebraska Wesleyan University**. Lincoln, NE.
- (2011, October). *Stepping toward a Trans-Inclusive Campus*. Professional All-Staff training. **University of Nebraska-Omaha**. Omaha, NE.
- (2011, October). *FTM: Scouting the Unknown*. Campus-wide speaker. **Bloomsburg University**. Bloomsburg, PA.
- (2011, September). *Enhancing your Clinical Practices: Working with Transgender Clients*. Co-presenter for Chi Sigma Iota Honor Society. **University of Nebraska-Omaha**. Omaha, NE.
- (2011, April). *Social & Legal Implications Affecting the Transgender Community*. Speaker for the College of Law Student Club. **University of Nebraska-Lincoln**. Lincoln, NE.
- (2011, April). *FTM: Scouting the Unknown*. Campus-wide speaker. **University of North Carolina**. Wilmington, NC.
- (2011, April). *FTM: Scouting the Unknown*. Campus-wide speaker. **Warren-Wilson College**. Asheville, NC.
- (2011, March). *Transgender Embodiment*. Campus-wide speaker. **University of Nebraska-Omaha**. Omaha, NE.

- (2011, January). *FTM: Scouting the Unknown*. Campus-wide speaker. **University of Nebraska-Kearney**. Kearney, NE.
- (2010, November). *FTM: Scouting the Unknown*. Campus-wide speaker. **University of Georgia**. Athens, GA.
- (2010, November). *FTM: Scouting the Unknown*. Campus-wide speaker. **University of Wisconsin-Parkside**. Kenosha, WI.
- (2010, October). *College Campus and Trans Inclusion*. Professional training for Transgender Task Force. **Nebraska Wesleyan University**. Lincoln, NE.
- (2010, April). *FTM: Scouting the Unknown*. Campus-wide speaker. **University of Wisconsin-Parkside**. Kenosha, WI.
- (2009, November). *FTM: Scouting the Unknown*. Campus-wide speaker. **Kansas State University**. Salina, KS.
- (2009, November). *FTM: Scouting the Unknown*. Campus-wide speaker. **State University of New York**. Oswego, NY.
- (2009, November). *A Look into the History of Transgender Communities*. Campus-wide speaker for Transgender Day of Remembrance (TDOR). **Hastings College**. Hastings, NE.
- (2009, April). *FTM: Scouting the Unknown*. Campus-wide speaker. **Creighton University**. Omaha, NE.
- (2008, February). *Women's Dress Reform: Replacing the external corset to an internal confine*. Speaker for Eating Disorders Awareness Week (EDAW). **University of Nebraska-Lincoln**. Lincoln, NE.
- (2007, November). *Transcending Gender*. Campus-wide speaker for Transgender Day of Remembrance (TDOR). **Nebraska Wesleyan University**. Lincoln, NE.
- (2007, September). *Eating Disorders: Beyond the Numbers*. Training for Health and Human Services Student In-service. **Southeast Community College**. Lincoln, NE.
- (2007, April). *FTM: Scouting the Unknown*. Keynote Speaker. **Bowling Green State University**. Bowling Green, OH.
- (2006, November). *FTM: Scouting the Unknown*. Keynote Speaker. **Bowling Green State University**. Bowling Green, OH.

PUBLICATIONS

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- Hoff, Timothy, host. "Ethics Teachings and Learning: Updated Lessons for Clinicians and Students From a Transgender Patient." *AMA Journal of Ethics*. September 2022 episode. https://journalofethics.ama-assn.org/podcast/ethics-teaching-and-learning-updated-lessons-clinicians-and-students-transgender-patient?fbclid=IwAR1U9B7w_XAgABAmCeD4sesBlcJ_56Gvv4q5hT-AcTSS5hPa-qoSd0JfwG8
- Hoff, Timothy, host. "Ethics Talk: Providing Compassionate Care for Trans Men." *AMA Journal of Ethics*. February 2020 episode. <https://journalofethics.ama-assn.org/podcast/ethics-talk-providing-compassionate-care-transmen>

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- "Dwyane Wade Shares Daughter's Transition, Shows Support for Transgender Community." *Cheddar TV* (19, February 2020).
- "Interview with Ryan Sallans, Author of Transforming Manhood." *Out Chicago*, WCPT 820 Chicago (27, October 2019).
- "Transforming Manhood Author Discusses Trans Rights and What it Means to be A Trans Man," *Cheddar TV* (13, October 2019).
- "Ryan Sallans Interview – Transforming Manhood," *WOCA The Source Radio*, 96.3 FM and 1370 AM (9, October 2019).
- "Transgender Identities," *Pat and JT*, Q98-5 FM Radio (13, August 2015).
- "All About Aiden," Season 1: Episode 6, *Brothers: The Series*, Amazon Prime (29, November, 2014).
- "Transgender Living in Nebraska," *KMTV News*, Scripps TV Station Group (11, February 2014).
- "Missing the Chemicals that Rule Our Lives" with *Josh Zepps*, HuffPost Live (10, December 2013).
- "Transgender America," *On Point with Tom Ashbrook*, 90.9wbur, National Public Radio (28, August 2013).
- "This Little Parent Stayed Home" with *Ally Loprete*, TOGINET Live (18, February 2013).
- "Second Chances" with *Midge Noble*, TOGINET Live (07, February 2013).
- "Trapped in the Wrong Body," *The Ricki Lake Show*, National Broadcasting Company (11, December 2012).
- "Coming Out Lounge" with *Rick Clemons*, TOGINET Live (26, September 2012).
- "Trapped in the Wrong Body: Four men who were born female" *Trisha*, National Broadcasting Company (03, October 2012).
- "This Little Parent Stayed Home" with *Ally Loprete*, TOGINET Live (17, August 2012).
- "National Speaker Talks About Hope at LGBT Event," *KTIV News 4*, National Broadcasting Company (June, 2012).
- "Transgender Man Speaks to Stop Bullying, Spread Awareness," *KCAU-TV*, News Broadcast (June, 2012).
- "Being Authentic" with *Pat and Mary*, OurLivesMadison.com (08, April 2012).
- "The Joy Factor" with *Sheila Stranton*, KZUM 89.3 FM Radio (March, 2012).
- "One Man's Story of Being Transgender in Nebraska," *KOLN/KGIN Special News Report* (December, 2011).
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- "Transgender Show," *Larry King Live*, CNN (10, August 2007).
- "Gender Rebel" *Real Momentum Series Documentary*, LOGO Network (August 2006).

PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS

- Planned Parenthood Advocates of Nebraska, Board Member (2023/present)
- Gender Care in the Heartland Committee Member and Course Director (2023/present)
- Council of Alumni Ambassadors for the University of Nebraska-Lincoln (2022/present)
- Professional Transgender Resource Network (PTRN) - Co-founder/Member (2009/2022)
- GenderWorks Conference Planner/Committee (2014/2022)
- Jim Collins Foundation, Vice President (2018/2020)
- Jim Collins Foundation, Board Member (2014/2020)

- GenderWorks Conference Course Director (2019)
- Gender Reel Film Festival Committee and Event Organizer (2014/2016)
- Independent Book Publisher Association, Member (2014/2016)
- Arizona Psychoanalytic Society, Member (2011/2016)
- National Association for Campus Activities, Member (2013/2015)
- Ally Mentoring, Board Member (2010/2014)
- Iowa Pride Network Coalition, Member (2009/2011)
- OUTSpeaking LGBTQ Speakers Bureau (2006/2011)
- Planned Parenthood Online, Writer on Gender & Identity, Intersex, and Transgender (2007/2008)
- Planned Parenthood Federation of America, Transgender Care Workgroup (2006/2007)
- Eating Disorders Education and Prevention (EDEP) Student Organization, Member (1999/2005)
- Students Helping Individuals Nurture Esteem (SHINE), Peer Educator and Student Coordinator (1999/2005)